



PrestonBARBER LLP Health & Safety Policy

In accordance with their duty under the Health & Safety at Work Act, 1974, and in fulfilling its obligations to both employees and the public who may be affected by its activities, the members of PrestonBARBER LLP have produced the following statement of policy in respect of Health and Safety.

All Employees are entitled to be provided by their Employer 'so far as is reasonably practicable' with a safe place to work with safe access to the place of work, a safe system of work, adequate materials, competent fellow Employees and protection from unnecessary risk of injury. It is our aim to achieve a working environment, which is free of work related accidents and ill-health and to this end we pursue continued monitoring of our employees, their environment and equipment used year on year.

As the majority of PrestonBARBER's work is office based our policy mainly covers that aspect of our operations, however due allowance has been made for site based duties by our employees within this Policy.

The points below give an outline of PrestonBARBER's Health and Safety Policy and are split between office and site based activities.

Office Environment

- To provide a healthy and safe environment for employees and others affected by the Company activities, all employees on their part are encouraged to contribute actively towards achieving this.
- The prevention of accidents and ill health at work by establishing and enforcing safe methods of work.
- Compliance with relevant health and safety legislation and industry best practice.
- To provide good standards of instruction and training to ensure competency of our staff in health and safety matters.
- Consultation with our employees on all matters affecting their health and safety, including promoting awareness of health & safety and of good practice.
- Recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility.
- To ensuring that tasks given to employees are within their skills, knowledge and ability to perform.
- Our health and safety policy will be reviewed annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances.

Site Environment

- The policy points outlined under the Office Environment shall wherever possible be extended to the site Environment, albeit that direct control over a site is not necessarily possible.
- To provide all employees likely to attend construction site Personal Protection Equipment; this shall include but not be limited to Safety Footwear, Safety Helmet, High Visibility Clothing, etc.

- To ensure that company employees are made aware of any restrictions that may be encountered on site, e.g. site access, locations, etc.
- To ensure that company employees are inducted onto site by the Main / Management Contractor as required by Health & Safety guidelines, CDM regulations, etc.

PrestonBARBER LLP shall ensure that sufficient funds are made available each year to meet the needs of the policy objectives.